**PROGRAMME  
12th COLLOQUIUM ON ORGANISATIONAL CHANGE AND DEVELOPMENT**

Sep 7, 2018 - Sep 8, 2018  
Wroclaw, Poland

**VENUE: Wroclaw University of Economics, Komandroska 118/120, 53-345 Wroclaw, POLAND**

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| *Friday 7th September 2018* | |
| 9.00-9.30 | Onsite registration | |
| 09.30-10.30 | Opening addresses  G. Bełz  Invited guest tba  C. Rees | |
| 10.30 – 11.00 | Coffee break | |
| 11.00-12.30 | Session 1  Action research as an organisational change agent; Introducing lean to New Zealand apple orchards.  **H. Doevendans and N. Grigg**  Learning from experience in a national healthcare system: Organisational dynamics that enable or inhibit change processes. **M. Dalmas and J. Azzopardi**  Diversity management: Towards a participatory changing process. **O. Feriha** | |
| 12.30 – 13.30 | Lunch | |
| 13.30-15.00 | Session 2  Conditions of success in the change process: managerial perspectives. **A. Barabasz**  Middle managers as change agents: An investigation of their role in a top-driven change process towards end-customer orientation. **C. Oral**  Identifying relevant models for organisational change in the higher education sector: A critical  review. **X. Xi and K. Rowlands** | |
| 15.00-15.30 | Coffee break | |
| 15.30-16.30 | Roundtable discussion on journal publication experiences and strategies | |
| 19.30 | Dinner  Location tba | |

*Saturday 8th September 2018*

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| 09.30-11.00 | Session 3  Organizational resilience in open innovation. **M. Iwanczuk-Prost**  The influence of buddhist mindfulness on ethical leadership and the impact on organisational  change. **K. Sutamchai**  Identifying potential change leaders through social network visualization.  **P. Andrzejak and L. Wawrzynek** |
| 11.00 – 11.30 | Coffee break |
| 11.30-12.30 | Session 4  A systemic change of the music organizational field in colombia through designing and developing its information system. **M. Martinez and E. Wills**  Organizational networks in science and alchemy of digital transformations.  **G. Bełz and L. Wawrzynek** |
| 12.30 – 13.00 | Closing Discussion |
| 13.00-14.00 | Lunch and departure |