**PROGRAMME
12th COLLOQUIUM ON ORGANISATIONAL CHANGE AND DEVELOPMENT**

Sep 7, 2018 - Sep 8, 2018
Wroclaw, Poland

 **VENUE: Wroclaw University of Economics, Komandroska 118/120, 53-345 Wroclaw, POLAND**

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| *Friday 7th September 2018* |
| 9.00-9.30 | Onsite registration |
| 09.30-10.30 | Opening addressesG. BełzInvited guest tbaC. Rees |
| 10.30 – 11.00 | Coffee break |
| 11.00-12.30 | Session 1Action research as an organisational change agent; Introducing lean to New Zealand apple orchards.**H. Doevendans and N. Grigg**Learning from experience in a national healthcare system: Organisational dynamics that enable or inhibit change processes. **M. Dalmas and J. Azzopardi**Diversity management: Towards a participatory changing process. **O. Feriha** |
| 12.30 – 13.30 | Lunch  |
| 13.30-15.00 | Session 2 Conditions of success in the change process: managerial perspectives. **A. Barabasz**Middle managers as change agents: An investigation of their role in a top-driven change process towards end-customer orientation. **C. Oral**Identifying relevant models for organisational change in the higher education sector: A criticalreview. **X. Xi and K. Rowlands** |
| 15.00-15.30 | Coffee break |
| 15.30-16.30 | Roundtable discussion on journal publication experiences and strategies |
| 19.30 | DinnerLocation tba |

 *Saturday 8th September 2018*

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| 09.30-11.00 | Session 3Organizational resilience in open innovation. **M. Iwanczuk-Prost**The influence of buddhist mindfulness on ethical leadership and the impact on organisational change. **K. Sutamchai**Identifying potential change leaders through social network visualization. **P. Andrzejak and L. Wawrzynek** |
| 11.00 – 11.30 | Coffee break |
| 11.30-12.30 | Session 4A systemic change of the music organizational field in colombia through designing and developing its information system. **M. Martinez and E. Wills**Organizational networks in science and alchemy of digital transformations.**G. Bełz and L. Wawrzynek** |
| 12.30 – 13.00 | Closing Discussion  |
| 13.00-14.00 | Lunch and departure |